



## Integrated results framework

■ SDG Indicator  
 ■ FPI Indicator  
 ■ QCPR Indicator  
 ■ Indicator shared with Funds and Programmes (*TBD as part of ongoing inter-agency coordination process*)

Development Results							
IMPACT STATEMENT:							
Achieve gender equality, empower all women and girls and realize their human rights							
Impact Indicators							
#	Indicator	Baseline 2017	Milestones			Target 2021	Source and methodology
			2018	2019	2020		
<b>A</b>	Proportion of seats held by women in (a) national parliaments and (b) local governments (SDG indicator 5.5.1)						
<b>B</b>	Proportion of population below the international poverty line, by sex, age, employment status and geographical location (urban/rural) (SDG indicator 1.1.1)						
<b>C</b>	Proportion of ever partnered women and girls aged 15 years and older subjected to physical, sexual or psychological violence by a current or former intimate partner in the previous 12 months, by form of violence and by age (SDG indicator 5.2.1)						

<b>D</b>	Percentage of peace agreements supported by the UN with specific provisions to improve the security and status of women and girls						
<b>E</b>	Percentage of humanitarian assistance targeting women and girls						
<b>F</b>	Number of women impacted by UN System joint programmes on gender equality, empowering all women and girls and realizing their human rights						

### Outcome and Output Indicators

**Outcome 1: A comprehensive and dynamic set of global norms, policies and standards on gender equality and the empowerment of all women and girls is strengthened across sustainable development, peace and security, human rights and humanitarian action**

**Indicative multi-year budget:**

#	Indicator	Baseline 2017	Milestones			Target 2021	Source and methodology
			2018	2019	2020		
<b>1A</b>	Percentage of resolutions adopted by the General Assembly that integrate gender perspectives						
<b>1B</b>	Percentage of recommendations from the Secretary-General's report on the priority theme of the CSW that are reflected in the Agreed Conclusions of the CSW						
<b>1C</b>	Percentage of voluntary national reviews to the High-level Political Forum on sustainable development (HLPF) that integrate gender perspectives						

<b>Output 1.1:</b> Enhanced capacity of governments and stakeholders to assess progress in implementation of the Beijing Platform for Action, and other global normative and policy frameworks for gender equality and the empowerment of all women							
<b>1.1A</b>	Number of countries supported by UN Women that contribute to the review theme of the Commission on the Status of Women through voluntary national presentations						
<b>1.1B</b>	Percentage of Member States expressing satisfaction with the support provided during their sessions at CSW						
<b>1.1C</b>	Number of countries supported by UN-Women that undertake a 25-year review and appraisal of the implementation of the Beijing Platform for Action <sup>1</sup>						
<b>1.1D</b>	Number of UNCTs receiving support from UN Women for CEDAW reporting and follow up						
<b>Output 1.2:</b> Governments, civil society, UN and other relevant partners convened, and evidence-based dialogue facilitated, in intergovernmental processes							
<b>1.2A</b>	Number of thematic briefings and multi stakeholder dialogues held at global and regional levels, convened by UN Women, in preparation for intergovernmental processes such as CSW (including Beijing +25), the High-level Political Forum and the Human Rights Council						

<sup>1</sup> In 2018, the Commission on the Status of Women will make a recommendation, at its sixty-second session, on how best to utilize the year 2020, on the occasion of the twenty-fifth anniversary of the Fourth World Conference on Women, so as to accelerate the realization of gender equality and the empowerment of women and girls.

<b>1.2B</b>	Number of CSO representatives registered to attend the Commission on the Status of Women (CSW)						
<b>1.2C</b>	Number of (written and oral) statements and interventions of civil society in CSW						
<b>1.2D</b>	Number of national consultations convened by UN-Women to facilitate the integration of Civil Society Advisory Group perspectives into intergovernmental processes						
<b>Output 1.3:</b> Substantive inputs and dialogues provided to global and regional intergovernmental processes and issues to expand knowledge on gender perspectives							
<b>1.3A</b>	Number of intergovernmental fora where UN-Women supported dialogue on gender perspectives						
<b>Outcome 2: Women lead, participate in and benefit equally from governance systems</b>							
<b>Indicative multi-year budget:</b>							
#	Indicator	Baseline 2017	Milestones			Target 2021	Source and methodology
			2018	2019	2020		
<b>2A</b>	Number of legislative frameworks that promote gender balance in elections and politics (FPI indicator)						
<b>2B</b>	Number of National Development Strategies (NDSs) that are gender responsive						
<b>2C</b>	Proportion of countries with systems to track and make public allocations for gender equality and women's empowerment (SDG indicator 5.c.1)						

<b>2D</b>	Proportion of women aged 15-49 years who make their own informed decisions regarding sexual relations, contraceptive use and reproductive health care (SDG indicator 5.6.1)						
<b>2E</b>	Whether or not legal frameworks are in place to promote, enforce and monitor equality and non-discrimination on the basis of sex (SDG indicator 5.1.1)						
<b>2F</b>	Percentage share of judges that are women						
<b>Output 2.1: More national and local plans and budgets are gender-responsive</b>							
<b>2.1A</b>	Number of SDG-based national gender equality action plans developed, with UN Women's support						
<b>2.1B</b>	Number of finance ministries with enhanced capacity to integrate gender budgeting in public finance systems, with UN Women's support (FPI indicator)						
<b>2.1C</b>	Number of national HIV strategies and plans supported by UN Women that include gender responsive actions and budgets						
<b>2.1D</b>	Number of national women's machineries and women's organizations with enhanced capacity to advocate for gender responsive budgets, with UN Women's support (FPI indicator)						
<b>Output 2.2: More justice institutions are accessible to and deliver equally for women and girls</b>							

<b>2.2A</b>	Number of personnel of formal and informal justice institutions whose capacity to provide justice to women is strengthened						
<b>2.2B</b>	Percentage share of women in the police as a result of UN Women's support						
<b>2.2C</b>	Additional number of women accessing legal aid with UN Women's support (FPI indicator) [disaggregated by relevant LNOB category]						
<b>2.2D</b>	Number of discriminatory laws repealed and new laws that are adopted with UN Women's support (FPI indicator)						
<b>Output 2.3: More women of all ages fully participate, lead and engage in political institutions and processes</b>							
<b>2.3A</b>	Number of new initiatives adopted on monitoring and mitigating violence against women in politics, with UN Women's support (FPI indicator)						
<b>2.3B</b>	Number of gender equality reforms adopted by electoral stakeholders with UN Women's technical support						
<b>2.3C</b>	Additional number of women political aspirants trained with UN Women's support (FPI indicator)						
<b>Output 2.4: More and better quality data and statistics are available to promote and track progress of gender equality and women's empowerment</b>							
<b>2.4A</b>	Proportion of sustainable development indicators with full sex disaggregation produced at the national level (derived from SDG indicator 17.18.1)						
<b>2.4B</b>	Number of tier III indicators for which UN women is a custodian agency that become tier II indicators						

<b>2.4C</b>	Additional resources devoted to sex-disaggregated statistics with UN Women's support						
<b>Outcome 3: Women have income security, decent work and economic autonomy</b>							
<b>Indicative multi-year budget:</b>							
<b>3A</b>	Proportion of time spent on unpaid domestic and care work, by sex, age and location (SDG indicator 5.4.1)						
<b>3B</b>	Proportion of population covered by social protection floors / systems, by sex, distinguishing children, unemployed persons, older persons with disabilities, pregnant women, newborns, work injury victims and the poor and the vulnerable (SDG indicator 1.3.1)						
<b>3C</b>	Proportion of total agricultural population with ownership or secure rights over agricultural land by sex (SDG indicator 5.a.1 (a))						
<b>3D</b>	Share of women among owners or rights-bearers of agricultural land, by type of tenure (SDG indicator 5.a.1 (b))						
<b>Output 3.1: More policies promote decent work and social protections for women</b>							
<b>3.1A</b>	Number of legal, regulatory and policy frameworks that create decent work for women that are adopted with support from UN Women						
<b>3.1B</b>	Number of gender-responsive economic policies that are adopted with support from UN Women						

<b>3.1C</b>	Number of legal, regulatory and policy frameworks in support of gender-responsive social protection systems that are adopted with support from UN Women						
<b>3.1D</b>	Number legal, regulatory and policy frameworks that address unpaid care work, and are adopted with support from UN Women						
<b>Output 3.2: More women own, launch and/or manage small and medium enterprises (SMEs)</b>							
<b>3.2A</b>	Number of women benefitting from vocational, leadership and entrepreneurial training, with UN Women's support						
<b>3.2B</b>	Number of women entrepreneurs benefitting from access to finance, with UN Women's support						
<b>3.2C</b>	Number of women benefitting from gender-responsive procurement processes, with UN Women's support						
<b>3.2D</b>	Number of WEP signatories, disaggregated by national and international entity (FPI indicator)						
<b>Output 3.3: More rural women secure access to productive resources and engage in climate smart agriculture</b>							
<b>3.3A</b>	Number of new or improved gender-responsive policies on climate smart agriculture, with UN Women's support						
<b>3.3B</b>	Number of women gaining access, use and control of productive resources						
<b>3.3C</b>	Number of rural women having received technical assistance from UN Women to access vital services						



	(including finance, telecommunications, water and/or energy)						
<b>3.3D</b>	Average percentage increase in income for women participating in the Buy from Women platform						
<b>Outcome 4: All women and girls live a life free from violence<sup>2</sup></b>							
<b>Indicative multi-year budget:</b>							
<b>4A</b>	Number of women using quality essential services in line with relevant monitoring and reporting frameworks (FPI indicator)						
<b>4B</b>	Percentage of people who think it is never justifiable for a man to beat his wife, disaggregated by sex (FPI indicator)						
<b>4C</b>	Number of Safe Cities (FPI indicator)						
<b>4D</b>	Number of countries that have adopted or strengthened legislation addressing VAWG in private and public spaces that is (1) in line with international standards and/or (2) is allocated a budget and (3) has an oversight mechanism for monitoring (modified FPI indicator)						
<b>4E</b>	Number of victims of intentional homicide per 100,000 population, by sex and age (SDG indicator 16.1.1)						
<b>Output 4.1: More countries and stakeholders are better able to prevent violence against women and girls and deliver essential services to survivors</b>							

<b>4.1A</b>	Number of National Action Plans and Strategies to End Violence against Women that have a component that addresses social norms, attitudes, and behavior transformation, with UN Women's support (FPI indicator)						
<b>4.1B</b>	Number of countries that have (1) conducted community activities with women and men, boys and girls on gender equality and respectful relationships and/or (2) adopted national informal or formal education curricula on gender and violence against women in primary and/or secondary schools, with UN Women's support						
<b>4.1C</b>	Number of improved guidelines, protocols or standard operating procedures on the provision of quality essential services for survivors, with UN Women's support						
<b>4.1D</b>	Additional number of people accessing quality essential services with UN Women's support [disaggregated by sex and relevant LNOB category] (FPI indicator)						
<b>Output 4.2: More cities and other settings have safe and empowering public spaces for women and girls</b>							
<b>4.2A</b>	Number of partners supported by UN Women whose knowledge and skills to influence legislation on SVAWG are improved (FPI indicator)						
<b>4.2B</b>	Number of local development plans developed or strengthened with the support of UN Women that are gender responsive (FPI indicator)						

<b>4.2C</b>	Number of countries where the elimination of SVAWG in public spaces is embedded in different sectors to transform social norms (FPI indicator)						
<b>Outcome 5: Crisis prevention and response and peace and security better serve and build the resilience of women and girls</b>							
<b>Indicative multi-year budget:</b>							
<b>5A</b>	Number of National Action Plans on women, peace and security with monitoring and evaluation mechanisms (FPI indicator)						
<b>5B</b>	Percentage of Security Council decisions with specific provisions to improve the security and status of women and girls)						
<b>5C</b>	Percentage of UN-managed funds in support of peacebuilding projects that address women’s specific needs, advance gender equality and/or empower women as their principle objective						
<b>5D</b>	Percentage of humanitarian assessments that are gender-responsive						
<b>5E</b>	Percentage of humanitarian assistance that is channeled to local women’s organizations						
<b>Output 5.1: More women fully engage in all aspects of peace, security and recovery</b>							
<b>5.1A</b>	Number of countries where stakeholders are trained by UN Women on gender-responsive transitional justice and rule of law processes						

<b>5.1B</b>	Number of sexual and gender-based violence justice experts deployed to national, regional and international accountability mechanisms (FPI indicator)						
<b>5.1C</b>	Percentage of women among mediators, negotiators and technical experts to peace negotiations (FPI indicator)						
<b>5.1D</b>	Percentage of UN programmes on preventing and countering violent extremism (PCVE) that are gender-responsive, with support from UN Women						
<b>Output 5.2: More women play a greater role and are better served by humanitarian response and recovery efforts</b>							
<b>5.2A</b>	Percentage of country cluster systems for humanitarian action with access to dedicated gender expertise						
<b>5.2B</b>	Number of women's organizations or institutions supported by UN Women to play a role in humanitarian response and recovery						
<b>5.2C</b>	Number of women accessing UN Women services in humanitarian contexts [disaggregated by relevant LNOB category]						
<b>5.2D</b>	Number of women securing new economic opportunities and income through UN Women's services in crisis contexts [disaggregated by relevant LNOB category]						
<b>Output 5.3: More women play a greater role in and are better served by disaster risk management processes</b>							

<b>5.3A</b>	Number of high risk countries with UN Women coordinated gender analysis in place						
<b>5.3B</b>	Number of women's organizations or institutions supported by UN Women to play a role in disaster risk reduction						
<b>5.3C</b>	Percentage of national disaster risk management plans that are gender responsive, with UN Women's support (modified FPI indicator)						
<b>5.3D</b>	Number of countries supported by UN Women that include sex-disaggregated data in their reports on the Sendai Framework for Disaster Risk Reduction						

## Organizational Effectiveness and efficiency

**Output 1:** Enhanced coordination, coherence and accountability of the UN system for gender equality commitments

#	Indicator	Baseline 2017	Milestones			Target 2021	Source and Methodology
			2018	2019	2020		
<b>1</b>	Percentage of reporting entities that meet or exceed UN-SWAP minimum standards (Draft QCPR Indicator)						
<b>2</b>	Percentage of UN entities that track and report on allocations and expenditures using gender markers (QCPR)						
<b>3</b>	Percentage of UNDAFs that feature gender results at the outcome level (QCPR)						

<b>4</b>	Percentage share of total expenditure from joint programmes (QCPR)						
<b>5</b>	Number of qualified women nominated by UN Women for senior UN positions						
<b>6</b>	Number of UN entities receiving gender parity technical advice or assistance by UN-Women						
<b>Output 2: Increased engagement of partners in support of UN Women's mandate</b>							
#	Indicator	Baseline 2017	Milestones			Target 2021	Source and Methodology
			2018	2019	2020		
<b>7</b>	Number of civil society participants from most marginalized communities supported by UN Women to attend multi-stakeholder convenings						
<b>8</b>	Number of initiatives led by civil society advisory groups supported by UN-Women at the global, regional and national levels						
<b>9</b>	Percentage of new Strategic Notes and unit plans that incorporate specific strategies on engaging men and boys, faith-based organizations and other non-traditional constituencies in their programmes						
<b>9bis</b>	Number of countries where civil society gender equality advocates were supported by UN Women to influence policy making						
<b>10</b>	Number of individual commitments made to HeForShe online and offline by men and boys						

<b>11</b>	Percentage of new Strategic Notes that incorporate objectives of the strategy on youth and gender equality						
<b>12</b>	Number of strategic partnerships with the corporate sector, integrating gender equality principles in their core business and/or value chains and at least two types of the following contributions to UN Women’s mandate: (i) financial; (ii) advocacy and visibility; (iii) expertise and staff time <i>(similar to UNICEF indicator on corporate partnership)</i>						
<b>13</b>	Percentage of new Regional and Country Strategic Notes with a dedicated partnerships strategy						
<b>14</b>	Number of countries that have implemented at least one of their commitments made at the Global Leaders’ Forum on Gender Equality and Women’s Empowerment						
<b>15</b>	Number of media outlets that sign up to the Step it Up Media Compact						
<b>16</b>	Number of visitors to UN Women’s and Women Watch websites						
<b>17</b>	Number of followers of UN Women on social media						
<b>18</b>	Number of mentions of UN Women in the media						

19	Amount of total regular core resources and total non-core other resources from: <ul style="list-style-type: none"> <li>• public partners</li> <li>• private sector partners, including National Committees and individuals</li> </ul> <i>(similar to UNICEF's indicator on resource mobilization)</i>						
20	Contributions by donors other than the top 15 <i>(Shared with UNFPA and UNICEF)</i>						
21	Contributions received through pooled and thematic funding mechanisms (Draft QCPR indicator) <i>(Shared with UNFPA)</i>						
<b>Output 3: Enhanced quality of programmes through knowledge, innovation, RBM and evaluation</b>							
#	Indicator	Baseline 2017	Milestones			Target 2021	Source and methodology
			2018	2019	2020		
22	Number of digital innovations that have been prototyped						
23	Number of UN Women offices and units that pilot or scale up innovations						
24	Percentage of country offices indicating that UN Women has undertaken activities in the country to support south-south, north-south or triangular cooperation (QCPR) <i>(Similar to UNICEF and UNFPA)</i>						



<b>25</b>	Percentage of country offices that have created a national gender equality profile based on gender data sets available						
<b>26</b>	Number of participants trained on gender-equality related topics via the Training Centre (disaggregated by sex, geographical region and type of organization)						
<b>27</b>	Number of thematic communities of practice with knowledge repository and referral services						
<b>28</b>	a. Number of citations of UN Women global reports b. Number of downloads of UN Women's knowledge products						
<b>29</b>	Percentage of Strategic Notes and Annual Reports that meet quality standards in results-based management <i>(Similar to UNFPA)</i>						
<b>30</b>	Number of staff members trained on RBM						
<b>31</b>	Percentage of planned evaluations being conducted <i>(Similar to UNICEF and UNFPA)</i>						
<b>32</b>	Percentage of evaluations rated "satisfactory and above" <i>(Similar to UNICEF and UNFPA)</i>						
<b>Output 4:</b> Improved management of financial and human resources in pursuit of results							

#	Indicator	Baseline 2017	Milestones			Target 2021	Source and methodology
			2018	2019	2020		
33	Rating in the Aid Transparency Tracker (QCPR) <i>(Shared with UNFPA)</i>						
34	Percentage of donor reports meeting quality standards						
35	Percentage of Country Offices that have adopted and implemented common service lines in: <ul style="list-style-type: none"> <li>i. Common procurement services</li> <li>ii. Common finance services</li> <li>iii. Common information, communication and technology (ICT) services</li> <li>iv. Common logistics services</li> <li>v. Common human resources services</li> <li>vi. Common facility services, including Common Premises</li> </ul> (QCPR indicator) <i>(Shared with UNICEF and UNFPA)</i>						
36	Structured dialogue on financing with the Executive Board held annually (QCPR)						
37	Percentage of units complying with mandatory training on fraud identification, minimization and response						
38	Proportion of total use of resources for recurring management costs						
39	Implementation rate for regular resources <i>(Similar to UNFPA)</i>						

<b>40</b>	Implementation rate for other resources <i>(Similar to UNFPA)</i>						
<b>41</b>	Volume of Greenhouse Gas for travel and operations offset through Certified Emissions Credits <i>(Similar to UNFPA and UNICEF)</i>						
<b>42</b>	Average turnover time for the identification of qualified candidates and complete recruitment						
<b>43</b>	Percentage of annual performance management and development (PMD) reviews completed on time <i>(Similar to UNICEF)</i>						
<b>44</b>	Percentage of staff members undertaking mandatory trainings						
<b>45</b>	Percentage of internal audit recommendations implemented <i>(Similar to UNFPA)</i>						
<b>46</b>	Percentage of external audit recommendations implemented <i>(Similar to UNFPA)</i>						
<b>47</b>	Percentage of risk units meeting Enterprise Risk Management policy and framework requirements						
<b>48</b>	Percentage availability and uptime of corporate ICT systems						

<b>49</b>	Percentage of ICT platforms that fully address cyber-security issues and architecture design inputs from the ICT team						
<b>50</b>	Percentage of offices compliant with business continuity plans and processes						
<b>51</b>	Percentage of offices compliant with UN Security Risk Management requirements						